



- Members Centre
- News Centre
- Campaigns
- Conferences
- School Sector Policy
- Training and CPD
- Education Policies
- International
- Newly Qualified
- Leadership Group
- Soulbury
- Pay and Conditions
- Advice and Guidance
- Research and Information

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Home » [advice and guidance](#) » [employment](#) » [school teachers' pay](#)

Pay Scales 2010-2011 (June 2010)

Teachers' pay scales from 1 September 2010 for each of the four pay areas: England and Wales generally (E&W); Inner London; Outer London; and the Fringe Area. These scales include the 2.3 per cent increase from September 2010 with slightly higher increases on the main scale in Inner London.

PAY STRUCTURE FOR QUALIFIED TEACHERS 1/9/2010 – 31/8/2011 (OTHER THAN LEADERSHIP GROUP MEMBERS, ASTS AND ETS)

Spine Point	London and the Fringe Area			
	1 Sept 2010 E&W	1 Sept 2010 Inner London	1 Sept 2010 Outer London	1 Sept 2010 Fringe Area
Main Pay Scale	£ p.a.	£ p.a.	£ p.a.	£ p.a.
M1	21,588	27,000	25,117	22,626
M2	23,295	28,408	26,674	24,331
M3	25,168	29,889	28,325	26,203
M4	27,104	31,446	30,080	28,146
M5	29,240	33,865	32,630	30,278
M6	31,552	36,387	35,116	32,588
Upper Pay Scale	£ p.a.	£ p.a.	£ p.a.	£ p.a.
U1	34,181	41,497	37,599	35,218
U2	35,447	43,536	38,991	36,483
U3	36,756	45,000	40,433	37,795

Teaching and Learning Responsibility (TLR) Payments

		1 Sept 2010	1 Sept 2010
TLR 2 Band	Minimum	2,535	Maximum 6,197
TLR 1 Band	Minimum	7,323	Maximum 12,393

Special Educational Needs (SEN) Allowances

SEN Range	Minimum	2,001
	Maximum	3,954

From 1 September 2010, the two separate SEN allowances (SEN1 and SEN2) are replaced by the power to make SEN payments within the above SEN range.

PAY SPINE FOR THE LEADERSHIP GROUP 1/9/2010 – 31/8/2011

Spine Point	London and the Fringe Area			
	1 Sept 2010 E&W	1 Sept 2010 Inner London	1 Sept 2010 Outer London	1 Sept 2010 Fringe Area
	£ p.a.	£ p.a.	£ p.a.	£ p.a.
L1	37,461	44,540	40,433	38,493
L2	38,400	45,483	41,373	39,433
L3	39,358	46,445	42,328	40,391
L4	40,339	47,423	43,314	41,376
L5	41,343	48,432	44,318	42,382
L6	42,379	49,466	45,351	43,416
L7	43,521	50,610	46,496	44,560
L8	44,525	51,611	47,499	45,557
L9	45,637	52,720	48,609	46,673
L10	46,808	53,894	49,784	47,844
L11	48,024	55,104	50,993	49,056
L12	49,130	56,216	52,106	50,169
L13	50,359	57,445	53,335	51,398
L14	51,614	58,700	54,583	52,650
L15	52,900	59,980	55,869	53,930
L16	54,305	61,392	57,277	55,342
L17	55,553	62,640	58,526	56,596
L18	56,950	64,036	59,925	57,985
L19	58,362	65,448	61,338	59,398
L20	59,809	66,895	62,784	60,849
L21	61,288	68,375	64,264	62,331
L22	62,811	69,897	65,782	63,849
L23	64,367	71,447	67,338	65,400
L24	65,963	73,049	68,934	67,002
L25	67,602	74,686	70,575	68,636
L26	69,275	76,358	72,247	70,314
L27	70,991	78,072	73,962	72,025
L28	72,752	79,835	75,725	73,785
L29	74,554	81,640	77,525	75,593
L30	76,409	83,495	79,381	77,442
L31	78,298	85,384	81,274	79,336

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L32	80,244	87,327	83,215	81,283
L33	82,238	89,322	85,213	83,277
L34	84,271	91,356	87,246	85,309
L35	86,365	93,451	89,337	87,404
L36	88,504	95,587	91,473	89,540
L37	90,704	97,793	93,679	91,740
L38	92,948	100,031	95,921	93,985
L39	95,213	102,296	98,185	96,246
L40	97,590	104,679	100,565	98,629
L41	100,028	107,118	103,003	101,065
L42	102,534	109,617	105,502	103,573
L43	105,097	112,181	108,070	106,137

PAY SPINE FOR ADVANCED SKILLS TEACHERS 1/9/2010 – 31/8/2011

The AST pay spine for each pay area corresponds to the first 18 points of the leadership group pay spine.

PAY RANGE FOR EXCELLENT TEACHERS 1/9/2010 – 31/8/2011

	London and the Fringe Area			
	Sept 2010 E&W	1 Sept 2010 Inner London	1 Sept 2010 Outer London	1 Sept 2010 Fringe Area
ET Range	£ p.a.	£ p.a.	£ p.a.	£ p.a.
Minimum	39,697	48,600	43,668	40,819
Maximum	52,090	60,993	56,061	53,212

To download a copy of the Salary Card 2010 in pdf format please click [here](#).